



PRAJYOTI NIKETAN COLLEGE

(Aided and Affiliated to the University of Calicut)

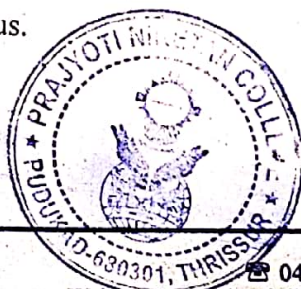
PUDUKAD - 680 301, THRISSUR DT., KERALA

QUALITY POLICY

The College has a fully functional Internal Quality Assurance Cell (IQAC) to continuously monitor and improve quality and sustain the good work of the institution. IQAC has set quality benchmarks for the internalization of its quality and play a catalytic role in performance improvement of the institution. The IQAC will submit Annual Quality Assurance Reports (AQAR) to NAAC as self-reviewed progress reports. IQAC will create internal awareness on quality issues and establishes credibility for the external quality evaluation.

The College has a set of objectives that respects the autonomy, identity and integrity of the stakeholders.

- **Policy for Quality Assurance:** The College has a policy for the assurance of the quality of the programmes. The College commits itself explicitly to the development of culture, which recognises the importance of quality, and quality assurance in the work. The College develops and implements a strategy for the continuous enhancement of quality through its students and other stakeholders.
- **Assessment of Students:** Students are assessed based on the internal and external examinations conducted semester wise by the University of Calicut. Student support programmes like peer teaching, remedial coaching, mentoring etc are provided to students based on their performance.
- **Quality Assurance of Teaching Staff:** The Management and the College assure that the teaching staff is qualified and competent. They are assessed annually based on the Annual Performance Assessment Report (APAR) prepared as per the stipulations put forth by UGC. They are available to those undertaking external reviews.
- **Learning Resources and Student Support:** College ensures that the resources available for the support of student learning are adequate and appropriate for each programme offered in the campus.



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- **Training and Development:** IQAC would assure the training and development on 'quality' as well as other functional competencies of academic and non-academic staff which are crucial to maintain a 'culture of quality' in the Campus.
- **Information Systems:** College ensures that it collects, analyses and uses relevant information for the effective management of the programmes and other activities.
- **Public information:** College regularly publishes up to date, impartial and objective information, both quantitative and qualitative, about their policies, procedures, programmes and awards.
- **IQAC Evaluation:** The IQAC carries out its evaluations in relation to the institution's own self-assessment, performance of Teaching/Non-Teaching staff and to external reference points. The College evinces independent, impartial, rigorous, thorough, fair and consistent decision-making. The College makes consistent decisions, even if the judgments are formed by different groups, panels, teams or committees.
- **Consistent Documentation:** The College has clear documentation concerning the self-evaluation and the external evaluation. The documentation will distinguish clearly between recommendations and requirements. The documentation for external evaluation sets out the matters covered such as the standards used, the decision criteria, the assessment methods, the reporting format etc. If the external evaluation leads to accreditation, the accreditation framework and standards are made public and the criteria for accreditation clearly formulated.
- **Human Resources:** The College would take adequate and accessible resources, both human and financial, to be able to organise and run the process of external evaluation, in an effective and efficient manner in accordance with its vision and mission.
- **Periodic Reviews:** External quality assurance of the College and/or programmes would be undertaken on a cyclical basis. The review procedures would be clearly defined and published in advance.
- **Follow-up Procedures:** Quality assurance processes which contain recommendations for action or which require a subsequent action plan will be implemented with the support of the concerned stakeholders.



Bimboorath

PRINCIPAL
Prajyoti Niketan College
PUDUKAD