#### PRAJYOTI NIKETAN COLLEGE

#### PROFILE OF PRAJYOTI NIKETAN COLLEGE

Prajyoti Niketan (Pra: Supreme, Jyoti: Light, Niketan: Centre = Centre of the Supreme Light) is a vision of Redeeming Love. God is Love. God is Redeemer. Thus God is Redeeming Love. Redeeming Love is the Supreme Light. Light for our life involved in daily struggles, and through them called to grow greater than our natural size to divine size (Mt.5.48) e.g. Mahatma Gandhi and Mother Theresa. They became divine in the process of becoming original responses to the call of Redeeming Love so that the hungry, sick, homeless and suffering (Mt.25.35ff.) and those who generously respond to their cry may have life in its fullness/ wholeness (Jn.10.10).

Prajyoti Niketan is an International Centre for Research, Training and Service in Wholistic approach. It is a Registered Christian Charitable Society (Regd.N.806/91). Prajyoti Niketan Society owns and manages its College. In 1994, Dr K R Narayanan, the then Vice-President of India laid the Foundation Stone for Prajyoti Niketan and in 1996, Dr Shankar Dayal Sharma, the then President of India initiated our Holistic Health Care Facility.

Prajyoti Niketan College sanctioned in 1994 and started in 1995, is affiliated to the University of Calicut and is Govt Aided. Mere career specific orientation can cause unemployment. Hence, we set up mainly entrepreneurial and service oriented courses to encourage healthy progress. By dint of hard work our students stand to gain as our Vision, Mission and Values shape everything to their advantage. From the very inception of this college, Holistic Approach had been our main thrust. In Holistic approach the whole is greater than the sum total of all its parts put together; i.e. the greater powers of a wholesome personality compared to its unwholesome state. It can be written as "Holistic" (Greek) or as "Wholistic" (English).

At Prajyoti, Holistic approach, thus leads the field and it comes into its own to countermand party politics, strike, ragging and other newfangled trivia. We encourage pro-active programmes. For at Prajyoti, education means formation of the whole person with excellence. We are reckoned among the best Colleges with the highest Ranks in the University of Calicut; but the First Rank in all the Courses offered was a rare honour Prajyoti alone could claim.

Our students have a sense of being at the cutting edge of education. Some of the bright and motivated students find their way to Prajyoti. Here, not always the brightest secure ranks, but the disciplined, within Holistic values, at the direction of their Mentors and those who generously respond with creativity and originality. Students on Management Quota often clawed their way to top notches where together with those on Merit Quota they laid themselves out on an ascending sway. Among them emulation gave way to friendly rivalry and several were set to soar away excellence on mere fractions of a point. Thus we had the best ever results. This phenomenon is eloquent on our Holistic Vision and the ability of our Staff to bring out the best in every student.

Dr Fr Harshajan Pazhayattil, the Founder-Director of Prajyoti Niketan College is the only one in Asia with a Doctorate in Holisitc approach under Dr Rollo May (USA), its very Founder. In 2008, J C International conferred on Dr Fr Harshajan the award for the best College in the region.

#### II. MOTTO

#### Prajyotirgamaya

Lead us towards the fullness of Light to attain wholeness of life, through enlightenment, determination, courage and creativity.

#### III. VISION

"Redeeming Love as PRAJYOTI the Supreme Light" In struggles for growth in personal wholeness for universal wholeness For the integrity/wholeness of a family/nation depends on the integrity/wholeness of each person who enters them.

#### **IV.MISSION**

Excellence in Education, Education as empowerment and formation of the whole person (Jn. 10.10)

To work out the Rhythm of Love for the marginalized and less talented (Mt. 25-35ff) And to grow greater than our natural size to national and divine size (Mt.5.48) Thus education sets us in the struggle to achieve our wholistic Vision & Mission and thereby, attain our National Constitutional Goals.

# **SWOC Analysis 2016-2021**

## A. STRENGTH

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1	The reputation gained through 26 years of academically-enriching, research-oriented, socially-
	relevant, value-based holistic educare
2	Steady rise in performance and rating -The College gradually steps up towards
	excellence in higher education year by year
3	Striving for Potential for Excellence – College has the inherent ability to have the
	Potential for Excellence status
4	Proactive management, dedicated faculty & staff and co-operative students
5	Peaceful, unpoliticised, tension free-campus - Prajyoti Niketan College is the only mixed
	campus in Kerala devoid of politics. Not even a single class lost in strikes/dharnas since
	its inception.
6	High demand for all the programs, impressive results and low drop out ratio –The drop
	out ratio of the college is the lowest in Thrissur District
7	One research centre, five research guides & 10 Research scholars
8	Counselling Cell- The counselling cell is considered as the best among the colleges in
	Thrissur District
9	Centre for Community Engagement – The centre facilitates community projects in
10	Pudukad Grama Panchayath
10	Yoga Team of the college is the best team in Thrissur and win accolades frequently
11	Academic Ambience
12	Sports/Arts nurturing environment
13	Ranks in most of the subjects at University Level
14	Full fledged Library
15	Patterned Tutorial – mentoring system
16	Academic programmes enriched by Bridge Courses and Value Added/Certificate
17	Courses  Compare Comparity Compare on advanting among and abiliarthy abiliarthy and abiliarthy and abiliarthy abiliarthy abiliarthy and abiliarthy abiliarthy and abiliarthy ab
17	Campus- Community – Connect as educative, empowerment and philanthropic commitment
18	Learn with Nature program- Nature and Biodiversity clubs for eco-friendly practices
19	Active Alumni
20	Highly supportive PTA
21	Good Management Team
22	More than 90% Teachers with Doctorate
23	More than 50% Teachers pertain to younger generation
24	Research ambience enhanced by frequent Seminars, Workshops
25	Effective feedback mechanism from all stakeholders
26	An active IQAC committed to sustained quality enhancement
27	On-campus Hostel facilities for Students and Staff
28	Various awards for the college and for the Faculty & Students
29	Healthy Teacher-Student relationship
30	Outstanding performance in Games like Cycling, Yoga etc
31	Active Clubs and Forums
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# **B.WEAKNESS**

1	A small Community with 600+ students
2	On a hilly area and hence accessibility is not easy
3	Commerce Dept has no permanent teachers
4	Lack of a multi media studio
5	Less number of new courses
6	Less MOUs with industry
7	Less Campus Interviews
8	Inadequate entrepreneurship ventures by students
9	Semi-urban locality, students from poor and less educated backgrounds
10	Less Research Output
11	Lack of facilities to attract students from other countries for enhanced diversity

# B. OPPORTUNITIES

1	Planning for new courses
2	New courses will attract more students and expecting a healthy growth of +25-50
	students this year
3	A Multi Media Studio will improve the quality of online classes
4	More MoUs with industrial linkages will change the scene
5	More Campus Interviews and more companies will improve the scene a lot
6	Enhanced facilities at Language Lab and Computer Lab will improve the teaching
	experience a lot
7	Full-fledged interdisciplinary programs introduced earlier encourage students to avail
	opportunities of various disciplines
8	ERP system recently introduced will enhance transparency and efficacy of the wholistic
	development of the institution
9	Set up more research centres by elevating departments with PG programs
10	Reduce Carbon Footprint at Institutional level
11	Better facilities will attract students from other countries for enhanced diversity
12	Integration of the fresh faculty into the culture and heritage of the institution will infuse
	enthusiasm and new ideas

# **C.CHALLENGES**

1	Availability of funds with Govt hinders the permanent posting in Commerce Dept
2	Retirement of experienced staff is a major threat
3	Official red-tape at Govt level slowing down implementation of decisions taken
4	Govt delay in the appointment of regular faculty leading to larger number of ad hoc
	faculty
5	Complete conversion into solar energy
6	Availing students from other states and countries for enhanced diversity
7	Increasing running cost and reduction in budget allocation by the government

# Strategic Plan 2016-2021

## **Academics**

- ♦ Begin new PG programmes
- ♦ Begin research centre
- ♦ All students to complete Add-on course
- ♦ Students to complete bridge courses and certificate courses to improve their academic excellence
- ♦ All students to participate in at least three community extension activities in a semester
- ♦ Promote experiential learning through project works and internships
- ♦ Improve pass percentage of students and make it 100 percent
- ♦ Enhance outcome based education
- ♦ ICT enabled classrooms

## **Quality Initiatives**

- ♦ College to apply for Deemed to be University
- ♦ Begin LMS
- ♦ Starting Academic ERP
- ♦ Academic audit by an external expert
- ♦ Promote participation in faculty development programs
- ♦ Conduct FDP and orientation programs to improve teaching learning process

#### Research

- ♦ Begin Research Centre in PG department
- ♦ Promote Guide ships among teachers
- ♦ Enhance research projects, research paper presentations and publications

#### **Extention Activities**

- ♦ Promote the activities of centre for community engagement
- ❖ Promote community extension projects

#### **Ecofriendly and Green Campus**

- ♦ Green audit by an external expert
- ♦ Promote green initiatives and sustainable development
- ♦ Fruit Garden, Miniature Forest (Kutivanam), Miyawaki Forest
- ♦ Promote Eco-friendly activities in the campus
- ❖ Enhance environment consciousness activities like rain water harvesting, energy conservation and plantation
- ♦ Distribution of tree saplings to students and public
- ♦ Promote use of paper pen, cloth bags and plastic reuse and recycle

#### <u>Infrastructure</u>

- ♦ Mutimedia room in the campus
- ♦ Fully solar powered campus
- ♦ Wifi enabled campus
- ♦ Surveillance cameras in campus premises
- ♦ Well-equipped lab
- ♦ Construction of air-conditioned seminar hall
- ♦ Construction of examination hall
- ♦ Research room
- ♦ Well-maintained library
- ♦ The solar panels on the top of the main building
- ♦ The college hostel is also equipped with solar panel
- ♦ Health club is well equipped with Multi Gym

#### **Collaborative Initiatives**

- ♦ Promote functional MOUs
- ♦ Collaborations with Industries, hospitals and companies
- ♦ Collaboration with Local Bodies of Government to enhance community programs

#### **Student Support and Mentoring**

- ♦ Peer teaching
- ♦ All students have a mentor.
- ♦ Walk With Scholar program for excellent students
- ♦ Student Support Program and remedial teaching for slow learning students
- ♦ Promote activities of various clubs to enhance different skills of students

#### **IQAC Action Plan (2016-17)**

- 1. Seminar on Introduction to Android
- 2. Training Programmes for preparing students for Campus recruitments
- 3. Seminar on Development of Medical Apps
- 4. Computer literacy Day Celebration
- 5. Different Training programme for students.
- 6. One Day Seminar on 4G & 5G in Mobile Communication
- 7. Expert talk in RFID Systems
- 8. Expert talks on Microwave Communication
- 9. National Science Day celebrations
- 10. Electronics Project Exhibition in GVHSE Pudukad
- 11. Extension Lecture on Voices of Women
- 12. Seminar on Rights and Duties
- 13. Quiz on Indian Constitution
- 14. Extension Lecture on Advertising
- 15. Extension Lecture on Research Methodology
- 16. National seminar by Psychology department

#### <u>IQAC Action plan (2017 – 18)</u>

- 1. Talk on Higher Education Opportunities
- 2. Electronics Exhibition sponsored by KSCSTE
- 3. Regional workshop on Embedded systems.
- 4. Regional workshop on Micro-controller Application to be conducted by the e-Solutions club
- 5. Extension Lecture on American Literature.
- 6. Seminar on Rights and Duties.
- 7. Seminar on Indian Constitution.
- 8. Extension Lecture on Digital Journalism.
- 9. Extension Lecture on Research Methodology.
- 10. National seminar and workshop by Psychology department
- 11. Training for ASHA workers.

## IQAC Action Plan (2018-19)

- 1. One day workshop on Linux Programming.
- 2. National workshop on MOODLE for College Teachers.
- 3. Workshop on SPSS and PHP.
- 4. Placement Training Programme for Final year college students in Thrissur region.
- 5. Electronics Exhibition
- 6. Extension Lecture on Methodology of Literature.
- 7. Seminar on Rights and Duties.
- 8. Extension Lecture on Indian Constitution.
- 9. Extension Lecture on Media Studies.
- 10. Extension Lecture on Research Methodology.
- 11. International Conference on Management and Allied Sciences
- 12. One day Seminar on Consumer Protection and Digital Banking.
- 13. International Conference on Business and Community Economics
- 14. Workshop on SPSS.

### **IQAC Action Plan (2019-20)**

- 1. Two day IT FEST
- 2. Quiz based on Kerala Piravi Nov 1, 2019
- 3. Extension Lecture on Methodology of Literature.
- 4. Seminar on Rights and Duties
- 5. Extension Lecture on Indian Constitution
- 6. Extension Lecture on Media Studies
- 7. Electronics Exhibition
- 8. Investors awareness program
- 9. Job Fair in Association with Employability Center Thrissur
- 10. Career Guidance Program
- 11. Miyawaki Forest

## **IQAC Action Plan (2020-2021)**

- International Webinar on Media in Cyber Era: Reporting the Strategic Environment in South Asia
- 2. FDP on User Friendly Tools for Online Teaching & Assessment for college and school teachers
- 3. FDP on Effective Tools for Online Teaching & Assessment for Kendriya Vidyalaya Teachers of Ernakulam Region
- 4. Five day FDP on Technology Enabled English Language Teaching
- 5. Two week FDP on Sensors and Transducers
- 6. Five day FDP on Revised Assessment and Accreditation Framework
- 7. Film Awareness Webinar
- 8. Covid Awareness Webinar
- 9. Webinar on Advertising
- 10. National Mentoring Day
- 11. National Webinar to commemorate Kerala Piravi
- 12. Bridge Courses

- 13. Women Entrepreneurship Day
- 14. National Constitution Webinar on Soft Skills
- 15. National Webinar on Intellectual Property Rights to commemorate National Youth Day
- 16. National Webinar on Research Methodology
- 17. Certificate Course
- 18. National Webinar on Gender Equity

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